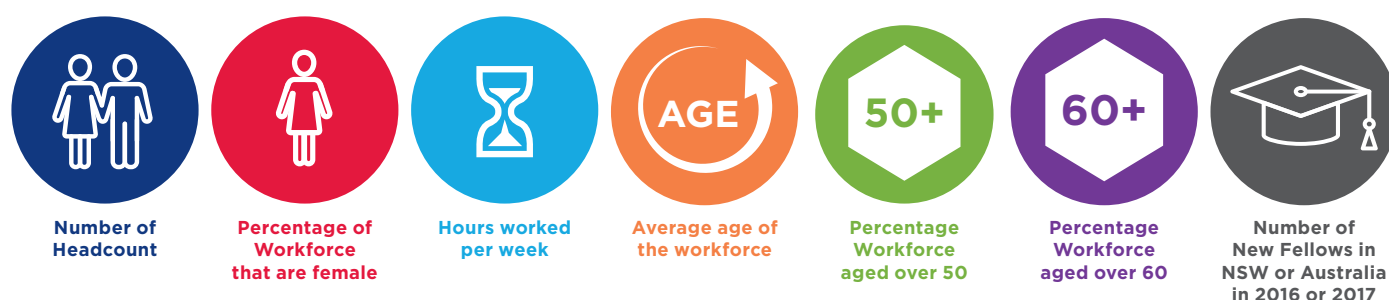


A guide on how to read the Medical Fact Sheets

The Workforce

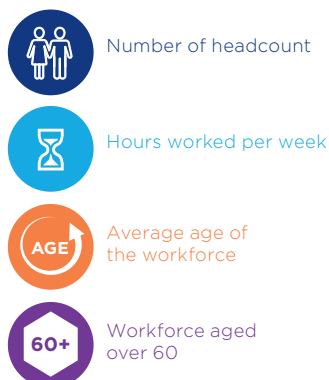
This section provides a brief description scope of practice for the Medical specialty and the treatments provided by that profession. Furthermore, it provides information on the accrediting council for training of the specialty.

Workforce Characteristics



Supply and Distribution

Metropolitan Sydney – covers Sydney geographical basin



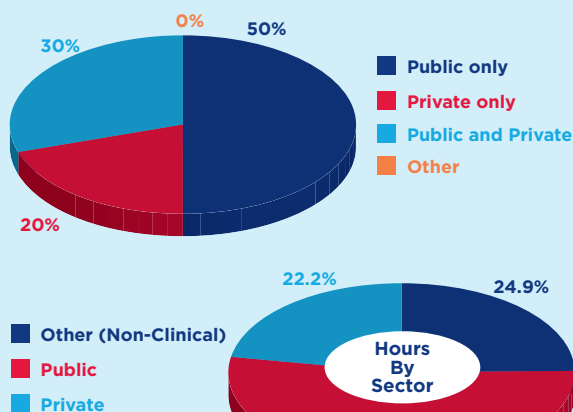
Retirement intentions (60+)

Next 1-2 years	% intention of workforce aged 60 years +
Next 3-5 years	retiring within the
Next 6-10 years	associated period

Total NSW

Workforce by Sector (percent)

Provides information about the workforce and hours by sector, differentiating between private, public and non-clinical sectors



Non-Metropolitan Sydney – covers other than Sydney geographical basin

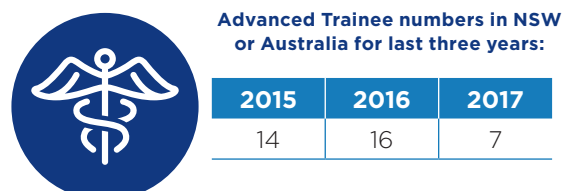


Retirement intentions (60+)

Next 1-2 years	% intention of workforce aged 60 years +
Next 3-5 years	retiring within the
Next 6-10 years	associated period

* Data from records with less than 5 headcount is to be restricted due to privacy requirements

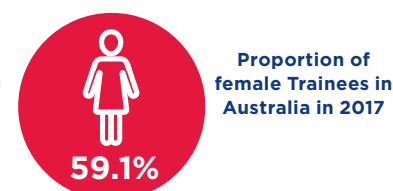
Trainees



2015	2016	2017
14	16	7



Percentage of NSW Trainees in relation to whole of Australia in 2017



The Future in NSW – Workforce Planning to 2030

This section provides information on estimates for workforce demand and growth required to meet future service requirements based on current models of care. It provides a profile of the workforce utilizing a low and high demand scenario.



Estimated Demand Growth
The estimated workforce demand (low to high) for the workforce in 2030.



Estimated Additional Fellows
Demand scenarios outline if any additional fellows are required. It also provides number of trainees to achieve projected 2030 requirements.



Estimated Workforce Size
Projected workforce headcount in 2030. Assuming all additional fellows will enter the workforce.



Estimated Workforce Average Age
Projected average age in 2030. (Low to high)



Estimated percentage over 60 years
Percentage of workforce projected to be aged over 60 years in 2030.

Workforce Planning Priority and Assessment Framework



Factor Rating Key:

Minimal Factor: Minimal effect on service delivery
Minor Factor: Unplanned service delivery or program delays on localised level
Moderate Factor: Unplanned service delivery or program restrictions in multiple locations or community services
Major Factor: Unplanned cessation of potentially critical state-wide programs or services

Workforce Modelling Considerations

- Additional information about potential workforce issues that need to be taken into consideration for future planning of the workforce.