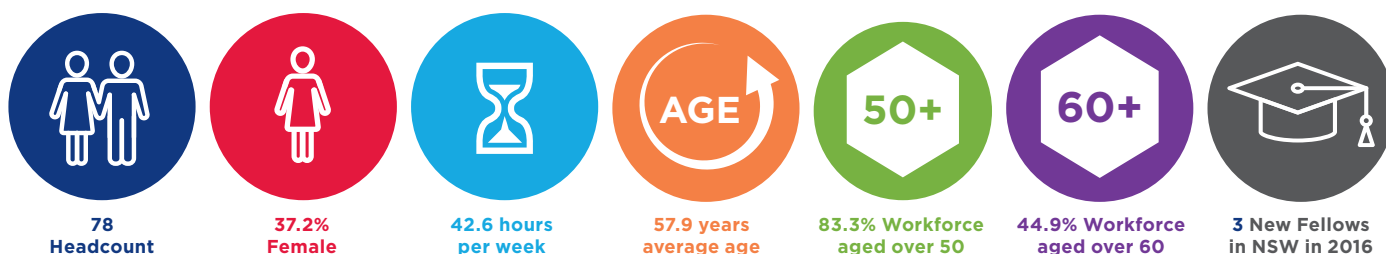


Medical Administration

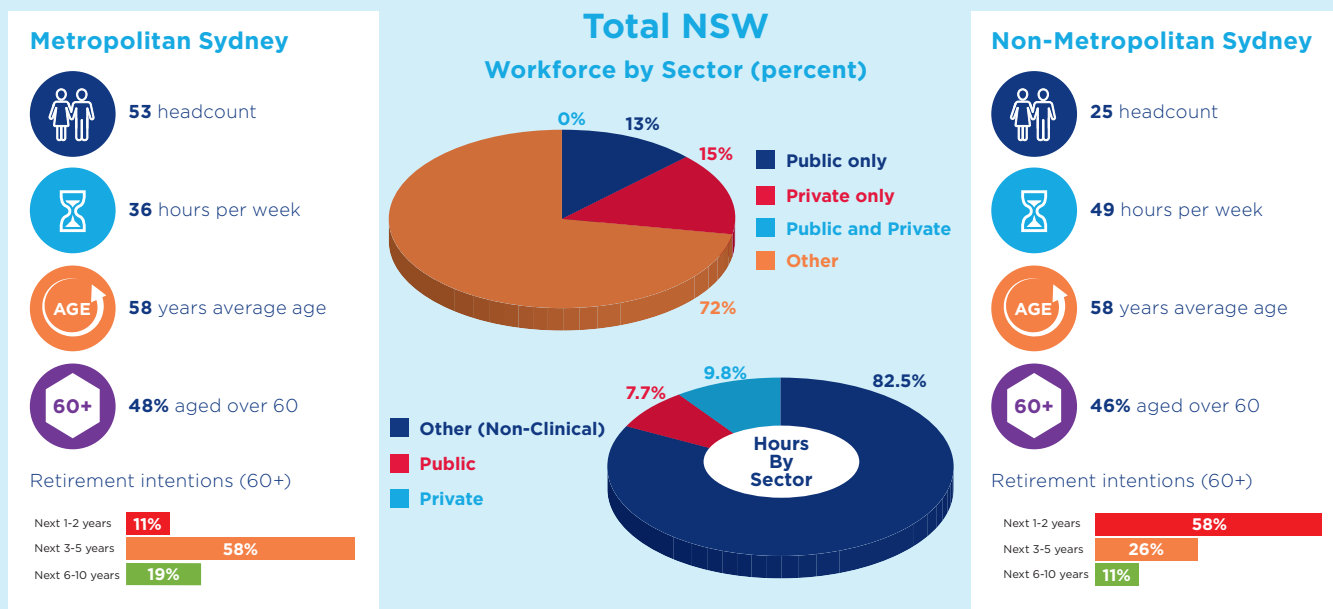
The Workforce

Medical Administrators are medical practitioners who use their clinical training and specialist medical management training to lead and manage medical services and health systems. The Royal Australasian College of Medical Administrators (RACMA) is accredited by the Australian Medical Council (AMC) to deliver medical administration training.

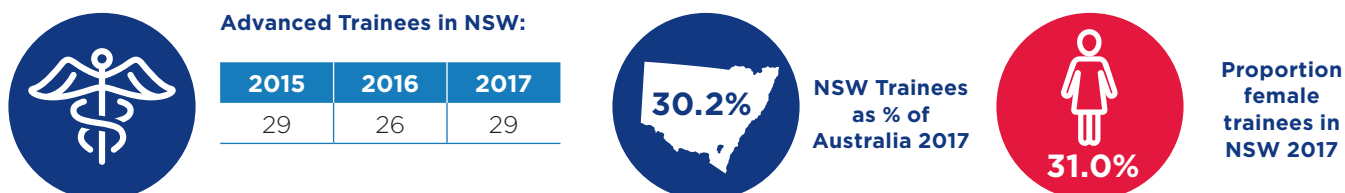
Workforce Characteristics in 2015



Supply and Distribution



Trainees



The Future in NSW – Workforce Planning to 2030

Workforce projections are provided for a low and high demand scenario. Where requirements for both scenarios are met without the need for additional fellows, the projected “No Growth” scenario workforce data is provided.



Estimated Demand Growth
Between 1.9% (low demand scenario) to 2.2% (high demand scenario).



Estimated Additional Fellows
All demand scenarios require no additional fellows and hence no growth in trainees.



Estimated Workforce Size
In 2030, 101 Headcount (assuming all additional fellows will enter the workforce).



Estimated Workforce Average Age
In 2030, 48.5 years.



Estimated percentage over 60 years
In 2030, 8.2% of workforce over 60 years.

Workforce Planning Priority and Assessment Framework



Workforce Modelling Considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).