

Medical Workforce Modelling by Specialty 2015-2030 Summary



Priority	Specialty	Non Metro	Metro
SIGNIFICANT CAREER OPPORTUNITIES	Addiction Medicine	Small	
	Anatomical Pathology (Including Cytopathology)(Pathology)		
	Chemical Pathology (Pathology)	Small	
	Clinical Genetics (Physician)		
	Forensic Pathology (Pathology)	Small	Small
	General Pathology and Genetics	Small	
	Microbiology (Pathology)	Small	
	Nuclear Medicine (Physician)		
	Nuclear Medicine (Radiology)	Small	
	Occupational and Environmental	Small	Small
	Public Health Medicine	Small	
	Reproductive Endocrinology And Infertility (O&G)	Small	
	Urogynaecology (O&G)	Small	Small
SUBSTANTIAL CAREER OPPORTUNITIES	Clinical Genetics (Paediatrics)		Small
	Clinical Pharmacology (Physician)	Small	
	Dermatology		
	Diagnostic Radiology (Radiology)		
	Gastroenterology And Hepatology (Physician)		
	General Medicine (Physician)		
	Gynaecological Oncology (O&G)		
	Haematology (Pathology)	Small	
	Immunology (Pathology)	Small	
	Infectious Diseases (Physician)	Small	
	Obstetrics and Gynaecological Ultrasound (O&G)	Small	Small
	Ophthalmology		
	Paediatric Cardiology (Paediatrics)		Small
	Paediatric Haematology (Paediatrics)		
	Paediatric Infectious Diseases (Paediatrics)	Small	Small
	Paediatric Palliative Medicine (Paediatrics)	Small	Small
	Paediatric Rehabilitation Medicine (Paediatrics)		Small
	Paediatric Rheumatology (Paediatrics)	Small	Small
	Palliative Medicine	Small	
	Psychiatry		
	Radiation Oncology	Small	
	Rehabilitation Medicine		
	Sexual Health Medicine	Small	
	Urology (Surgery)		

Priority	Speciality	Non Metro	Metro
REASONABLE CAREER OPPORTUNITIES	Anaesthesia		
	Cardiology (Physician)		
	Cardio-Thoracic Surgery (Surgery)	Small	
	Haematology (Physician)		
	Neurosurgery (Surgery)		
	Orthopaedic Surgery (Surgery)		
	Otolaryngology – Head And Neck Surgery (Surgery)		
	Pain medicine	Small	
	Plastic Surgery (Surgery)	Small	
	Vascular Surgery (Surgery)		
	Neurology (Physician)		
ADEQUATE CAREER OPPORTUNITIES	Community Child Health (Paediatrics)		
	Diagnostic Ultrasound (Radiology)		Small
	Emergency Medicine		
	Endocrinology (Physician)	Small	
	General Paediatrics (Paediatrics)	Small	
	General Surgery (Surgery)		
	Geriatric Medicine (Physician)	Small	
	Immunology And Allergy (Physician)		
	Intensive care Medicine		
	Maternal-Fetal Medicine (O&G)	Small	
	Medical Administration		
	Medical Oncology (Physician)		
	Neonatal And Perinatal Medicine (Paediatrics)		
	Nephrology (Physician)		
	Obstetrics And Gynaecological Specialists	Small	
	Oral And Maxillofacial Surgery (Surgery)	Small	
	Paediatric Endocrinology (Paediatrics)		Small
	Paediatric Emergency	Small	
	Paediatric Gastroenterology And Hepatology (Paediatrics)	Small	
	Paediatric Immunology And Allergy (Paediatrics)	Small	
	Paediatric Intensive Care Medicine (Paediatrics)		Small
	Paediatric Medical Oncology (Paediatrics)	Small	
	Paediatric Nephrology (Paediatrics)		
	Paediatric Neurology (Paediatrics)		
	Paediatric Respiratory And Sleep Medicine (Paediatrics)	Small	
	Paediatric Surgery (Surgery)	Small	
	Respiratory And Sleep Medicine (Physician)		
	Rheumatology (Physician)	Small	

Notes:

Workforce Modelling to meet 2030 requirements: Additional trainees required from outcome of workforce modelling divided by existing training numbers

Adequate Career Opportunities: No increase in the total number of trainees required in NSW. The model does not capture any mal-distribution by sector or location

Reasonable Career Opportunities: Between 1% and 25% increase over total number of trainees required

Substantial Career Opportunities: Between 25% to 150% increase over total number of trainees required

Significant Career Opportunities: Greater than 150% increase over total number of trainees required

Small: When more than 50% of either Sydney LHDs or Regional/Rural LHDs have a fellow workforce based on principal main location of less than 3 fellows. Of note: services might be provided by other arrangements, e.g. fly-in or tele health

Non Metro Sydney: All LHDs that are not in the greater Sydney / Metropolitan Sydney area

Metropolitan Sydney: South Eastern Sydney, South Western Sydney, Western Sydney, Northern Sydney, Nepean Blue Mountains, Sydney LHD, Children's Hospital Network