

## Determination No. 19 of 2007

### DRUG AND ALCOHOL COUNSELLOR – NON-GRADUATE

#### 1. INTRODUCTION

In accordance with the provisions of section 116A(1) of the *Health Services Act 1997* and Delegation S117 of the Department of Health's Combined Administrative Financial Staff Delegations Manual, I, Trevor Craft, Acting Director, Employee Relations, of the Department of Health determine the following rates of pay and conditions for Drug and Alcohol Counsellors - Non-Graduate.

#### 2. DEFINITIONS

**Drug and Alcohol Counsellor – Non-Graduate** means a person appointed as such who works in the area of drug and alcohol counselling and who is not eligible for appointment as a Counsellor under the NSW Health Service Health Professionals (State) Award.

**Employer** means any person authorised to exercise the functions of the employer of staff to which this Determination applies.

#### 3. SALARIES AND ALLOWANCES

##### Salaries

Salaries for Drug and Alcohol Counsellor – Non-Graduate as defined herein are contained in the Health Professional and Medical Salaries (State) Award.

##### Allowance

A Drug and Alcohol Counsellor – Non-Graduate who has completed two years of service at the maximum salary for Grade 2 shall receive an allowance of \$45.90 per week providing the employee demonstrates to the satisfaction of the employer that the work performed, the results achieved, the employee's aptitude and ability warrant such payment.

#### 4. CONDITIONS OF SERVICE

The Public Hospital (Professional and Associated Staff) Conditions of Employment (State) Award shall apply to Drug and Alcohol Counsellors – Non-Graduate covered by this Determination.

**5. DATE OF EFFECT**

This Determination is effective on and from 30 November 2007 and remains in force until rescinded.

Signed at Sydney this 14th day of December 2007

Trevor Craft  
**Acting Director, Employee Relations**  
NSW Department of Health